



International Year
of Cooperatives

Cooperatives Build
a Better World



HIMACHAL PRADESH STATE CO-OPERATIVE DEVELOPMENT FEDERATION LTD.

SAHKAR BHAWAN, NEAR DOGRA LODGE, SHIMLA-171004

Calender of Programme 2025



TRAINING PROGRAMME OF HIMCOFED FOR THE YEAR 2025-26

Sr. No	Sector	Area of Training	Participants/ Target Group	No. of Camps	No. of Days	District / Place	Resource Persons / Faculty
APRIL, 2025							
1.	PACS	a) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS) b) Developing Managerial Skills for PACS and Rural Financing c) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions. d) Rights and Duties of M.g.t	Managing Committee Members/ Members of the Societies and Secretary/ Employees	08	One day	ARCS Circle Nurpur	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector Faculty HIMCOFED.
MAY, 2025							
1.	PACS (BLOCK LEVEL)	a) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS) b) Developing Managerial Skills for PACS and Rural Financing c) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions. d) Rights and Duties of Mgt.	Managing Committee Members/ Members of the Societies and Secretary/ Employees and youth	13	One Day	Kangra, Hamirpur, Sirmour	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector Faculty HIMCOFED.
JUNE, 2025							
1.	PACS SOCIETIES (BLOCK LEVEL)	a) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS) b) Developing Managerial Skills for PACS and Rural Financing c) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions. d) Rights and Duties of Mgt.	Managing Committee Members/ Members of the Societies and Secretary/ Employees	16	One Day	Lahaul Spiti, Shimla, Una	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector Faculty HIMCOFED.
2.	DIPLOMA COURSE	a) Cooperative Management. b) Cooperative History. c) Cooperative account. d) Cooperative law e) Computer f) B.D.P	Secretaries, Inspectors Pvt. candidate	01	Four month	Shimla, Mandi, Kullu, Bilaspur, Solan, Kinnaur Mandi	Faculty Himcofed
3.	COOPERATIVE CONFERENCE	a) Discussion about Challenges of Cooperative and their Remedies. b) Impact of GOI Schemes on Societies c) Special Session on Computerization of Societies.	1	500 or above	1 Day		Himcofed, Cooperative Dept., Coop. banks, NCDC
JULY, 2025							
1.	PACS SOCIETIES (BLOCK LEVEL)	a) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS) b) Developing Managerial Skills for PACS and Rural Financing c) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions. d) Rights and Duties of Mgt.	Managing Committee Members/ Members of the Societies and Secretary/ Employees	12	One Day	Bilaspur, Solan, Shimla, Kullu	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector Faculty HIMCOFED.
AUGUST, 2025							
1.	FISHERIES, PACS, TRANSPORT SOCIETIES	a) Formation/Organization of Fisheries Cooperatives b) Production Handling and Processing c) Marketing d) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS) e) Management and Resolutions f) Dispute Resolutions Mechanism.	Managing Committee Members/ Members of the Societies	12	1 Day	Kangra, Bilaspur, Solan	Expert from Transport Department Expert from NABARD, Fisheries Department. Expert from Cooperative Sector. Faculty HIMCOFED.

SEPTEMBER, 2025

1.	THRIFT & CREDIT AND PACS	<ul style="list-style-type: none"> a) Legal Framework and Organization of Thrift and Credit Societies b) Credit Schemes c) Saving / Deposits d) Insurance and Safety of Deposits e) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS) f) Developing Managerial Skills for PACS and Rural Financing g) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions. 	Managing Committee Members/ Members of the Societies and Secretary/ Employees	12	1 Day	Shimla, Jubbal, Mandi	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector. Faculty HIMCOFED.
2.	REGIONAL COOPERATIVE CONFERENCE AT DHARAMASHA LA, DISTT. KANGRA	<ul style="list-style-type: none"> a) Discussion about Challenges of Cooperative and their Remedies. b) Impact of GOI Schemes on Societies c) Special Session on Computerization of Societies. 	1	500 or above	1 Day	Dharamshala	Himcofed, Cooperative Dept., Coop. banks, NCDC

OCTOBER, 2025

1.	PACS, Self-Help Group, FPO	<ul style="list-style-type: none"> a) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS), SHG, FPO b) Developing Managerial Skills for PACS and Rural Financing c) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions. d) Rights and Duties of M.g.t 	Managing Committee Members/ Members of the Societies, FPO and Self Help Group	12	1 Day	Shimla, Kinnaur, Kullu	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector Faculty HIMCOFED.
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NOVEMBER, 2025

1.	PACS	<ul style="list-style-type: none"> a) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS) b) Developing Managerial Skills for PACS and Rural Financing c) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions. d) Model Bye laws 	Managing Committee Members/ Members of the Societies and Secretary/ Employees	10	1Day	Chamba, Una, Hamirpur	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector Faculty HIMCOFED.
2.	COOPERATIVE WEEK CELEBRATION FORM 14TH NOVEMBER, TO 20TH NOVEMBER						

DECEMBER, 2025

1.	Diploma in Cooperative Management	<ul style="list-style-type: none"> i) Cooperative Accounts ii) Cooperative History iii) Cooperative Management iv) Cooperative Law v) Computer vi) BDP 	Cooperative Secretary/Employee, Dept. Inspector/Private Candidate	40 Participants	4 Months	CCM Garli, Distt. Kangra	Faculty HIMCOFED.
2.	Banking	<ul style="list-style-type: none"> a) Legal Framework and Organization of Cooperative Banks. b) Management and Regulations. c) Latest Regulations / Banking Laws. d) Awareness about Cyber Crimes, Digital Payments and Adoption of Latest Technology to promote e-Banking. 	JCCB / Urban Banks	04	2 Days	Solan, Shimla	Expert from NABARD/RBI/ Banking. Expert from Excise and Taxation. Expert from Cooperative Deptt. Faculty HIMCOFED.
3.	PACS	<ul style="list-style-type: none"> a) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS) b) Developing Managerial Skills for PACS and Rural Financing c) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions. d) Model Bye Laws 	Managing Committee Members/ Members of the Societies and Secretary/ Employees	04	1 Day	Sirmour	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector Faculty HIMCOFED.

JANUARY, 2026

1.	MARKETING / PROCESSING	<p>a) Legal Framework and Organization of Marketing / Processing Societies.</p> <p>b) Development of Business and Opportunities.</p> <p>c) Management Strengthening Backward and Forward Linkages.</p> <p>d) Support and Guidance from Govt. / NABARD / NCDC etc.</p>	Managing Committee Members/ Members of the Societies and Secretary/ Employees	01	1 Day	Jubbal (Shimla)	Expert from NCDC / NABARD. Expert from Horticulture and Dept. of Environment and Pollutions Control. Expert from Cooperative Sector Faculty HIMCOFED.
2.	PACS	<p>a) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS)</p> <p>b) Developing Managerial Skills for PACS and Rural Financing</p> <p>c) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions.</p> <p>d) Model Bye Laws</p>	Managing Committee Members/ Members of the Societies and Secretary/ Employees	12	1 Day	Bilaspur, Hamirpur, Kangra, Mandi	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector Faculty HIMCOFED.
3.	REGIONAL CONFERENCE AT SHIMLA	<p>d) Discussion about Challenges of Cooperative and their Remedies.</p> <p>e) Impact of GOI Schemes on Societies</p> <p>f) Special Session on Computerization of Societies.</p>	1	500 or above	1 Day	Shimla	Himcofed, Cooperative Dept., Coop. banks, NCDC
4.	Banking	<p>a) Legal Framework and Organization of Cooperative Banks.</p> <p>b) Management and Regulations.</p> <p>c) Latest Regulations / Banking Laws.</p> <p>d) Awareness about Cyber Crimes, Digital Payments and Adoption of Latest Technology to promote e-Banking.</p>	MD/ Bank Employees	02	2 Days	ACSTI Sangti (Shimla)	Expert from NABARD/RBI/ Banking. Expert from Excise and Taxation. Expert from Cooperative Deptt. Faculty HIMCOFED.

FEBRUARY, 2026

1.	FARMER PRODUCER'S ORGANIZATION (FPO)	<p>a) Legal Framework and Organization of FPO.</p> <p>b) Awareness and Management.</p> <p>c) Support System for Infrastructure creation from GOI / NABARD etc.</p>	General Public and Member of Cooperative Societies	01	1 Day	CCM Mashobra Shimla	Expert from FPO / NABARD / Horticulture. Expert from Cooperative Deptt. Faculty HIMCOFED.
2.	PACS	<p>a) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS)</p> <p>b) Developing Managerial Skills for PACS and Rural Financing</p> <p>c) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions.</p> <p>d) Model Bye laws</p>	Managing Committee Members/ Members of the Societies and Secretary/ Employees	12	1 Day	Shimla, Solan, Kangra	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector Faculty HIMCOFED.

MARCH, 2026

1.	PACS, Transport	<p>a) Legal Framework and Organization of Primary Agri. and Coop. Societies (PACS)</p> <p>b) Developing Managerial Skills for PACS and Rural Financing</p> <p>c) Consultancy /Guidance to PACS under various Schemes and Programme of NABARD / GOI / ICDPs and RBI Directions.</p> <p>d) Model Bye laws.</p> <p>e) Management and Regulations.</p>	Managing Committee Members/ Members of the Societies and Secretary/ Employees	16	1 Day	Sirmour, Mandi, Una, Bilaspur	Expert from NABARD / RBI / Banking. Expert from Cooperative Sector Faculty HIMCOFED.
2.	Dairy	<p>a) Organization and formation of milk Cooperatives under Coop. Law.</p> <p>b) Production and Promotion of Milk and its Products.</p> <p>c) Processing and Mktg. Of Milk and its Products.</p>	Managing Committee Members/ Members of the Societies and Secretary/ Employees	2	1 Day	Mandi, Kullu	Expert from NABARD, Fisheries Department. Expert from Cooperative Sector. Faculty HIMCOFED.

ABOUT

The Himachal Pradesh State Cooperative Development Federation Ltd. (HIMCOFED) is a state-level apex institution of the Cooperative and the nodal agency of the state's cooperative movement. Its motto is to promote and strengthen the cooperative movement in the state, to educate, guide, and assist people in their efforts to build up and expand cooperatives, and to serve as an exponent of cooperative opinion in accordance with cooperative principles.

HIMCOFED came into existence in **1960** at the initiative of the **Department of Cooperation, Government of Himachal Pradesh**. Since then, it has been working as the umbrella institution for cooperative education, training, publication, propaganda, and allied activities, contributing significantly to the growth and development of cooperatives in the state. The activities of the Himachal Pradesh State Cooperative Development Federation Ltd. (HIMCOFED) are broadly divided into four major components:

COOPERATIVE EDUCATION PROGRAMME

- ❖ Introduced in 1957 and transferred to HIMCOFED in 1962.
- ❖ Aims to create awareness among committee members, employees, SC/ST members, women, youth, and potential members.
- ❖ Covers cooperative philosophy & principles, AGM quorum, management, election procedures, Business Development Plans, dispute settlement, awards, and cooperative functioning.
- ❖ Organizes **short-term one-day and two-day refresher courses, seminars, and workshops**, covering employees, office bearers, and members of cooperative societies.

COOPERATIVE TRAINING PROGRAMME

- ❖ Two training centres: **Mashobra (Shimla) & Garli (Kangra)**.
- ❖ Annual **16-week Diploma in Cooperative Management** as per NCCT guidelines.
- ❖ Curriculum includes Cooperative History, Law, Management, Accounts, Auditing, BDP, and Computer Applications.
- ❖ Provides training to junior personnel of the Cooperative Department and employees of cooperative institutions.
- ❖ The capacity to impart training to around **50 trainees** at a time, along with **residential facilities for about 30 participants**.
- ❖ Trained and qualified staff dedicated to Cooperative Education and Training.

PUBLICATION AND PROPAGANDA

- ❖ Publication of monthly magazine "**SahkarDarpan**".
- ❖ Cooperative literature, pamphlets, and awareness material.
- ❖ Organisation of **All India Cooperative Week**, seminars, and workshops.
- ❖ Awards for outstanding cooperative societies.
- ❖ Interstate study visits and special awareness camps in tribal areas.

PRINTING PRESS

- ❖ Equipped to provide quality printing facilities.
- ❖ Supports publication of cooperative literature, reports, and educational material.



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